ANY INQUIRIES CONCEKNING INITITIES FILING MAY BE REFERRED TO BLOOSTON, MORDKOFSKY, DICKENS, DUFFY & PRENDERGAST, LLP 2120 L STREET, N.W. WASHINGTON, D.C. 20037 (202) 659-0830

FCC 395

## FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0976 Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

SECTION 1 - General Informat	lon			[Picaso read	INSTRUCTIONS DE	ore compar	on tot ans Gu	ance regarding	brine dade	n.j					
1. Name and Mailing Address o															
Lehigh Valley Co			eenniatio	NH .											
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2. Year Report Filed		3. Reportin	g Parlod (Erk	ling Date of P	ay			of Full-Time E		ring Selected					
2017			avered by Re				Reporting	g Period (chec wer than 16 (c	k one): complet <del>e</del> Se	tions I. IV. an	d V ank)				
		Iviare	h 31, 20	31 /			b. 🖸 18	wer than 16 (i or more (com	plete all sect	ions)	,				*****
SECTION 11 - Full-Time Employ	raes.						Num	ber of Emplo	VARA					·	
								loyees in only		<u> </u>					
Job								Race/Ethnicity	·	·········					
Categories		spanic or Lutino						Not-Hispar	ic or Latino						Total
	l	- Latinto	1		М	ale					Fen	alo			Columns A - N
	Male	Female:	White	Black or	Native	Aslan	American	Two or more	White	Black of	Native	Asian	American	Tivo or more	" "
	1	İ		African American	Hawallan or Other		Indian or Alaska	Taces		Alrican American	Hawailan or Other		Indian or Alarka	races	
					Pacific Islander		Nutive			1	Pacific Istanciar		Native		
	A	ı,	С	В	E	f	G	н	J	J	к	L	М	N	O
Executive/Senior Level Officials and Managers	1.1														0
FirstMid-Level Officials and Managers	1,2														o
Professionals	2		<u> </u>												0
Technicians	3			ļ			ļ.,		·····			····			0
Sales Workers	4														0
Administrative Support Workers	5														Q
Craft Workers	6									,					0
Operativés	7														0
Luborers and Helpers	8	<u>.</u>	<u> </u>												0
Service Workers	9			<u> </u>											0
TOTAL	10 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL	11		<u></u>	<u> </u>	l	· · · · · ·	<u> </u>						<u></u>		0
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Revised December 2007

Male Female White Black or African Hevelan or American Two or more index or an american Two or more index or American Two or more index or an american Two or more index			Number of Employees (Report employees in only one category)														
Leino  Malo Femalo  Malo Femalo  Mile Silver Miles Asian American (Neo or more natural networks)  A B C D E F F G H I J K L M N  Security Silver Miles Asian American (Neo or more natural networks)  A B C D E F F G H I J K L M N  Security Silver Miles Asian American (Neo or more natural networks)  A B C D E F F G H I J K L M N  Security Silver Miles Asian (New or more natural networks)  Final Natural Native of Miles and Native natural networks (New or more natural networks)  Final Native Networks (New or more natural networks)  Final Native Na	Jab		Race/Ethnicity														
Male Female White Black or Antican Asian American Two or more races Asian or Asian American Revailan or Asian Revailan R	Categories					Not-Hispanic or Latino											
Male Female White Black or Anterior Allow Asian American Two or more indian or Anterior Allow Asian American Two or more indian or Allaska Native Havallan o			Latino		Male Female											Columns A - N	
Executive/Senior Level Officials and Managers FirstMist-Level Officials and Managers FirstMistLevel Officials and Managers FirstMistLevel Officials and Managers FirstMistLevel Officials and Managers FirstMistLevel Officials and 1,2  FirstMistMistMistLevel Officials and 1,2  FirstMistMistMistMistMistMistMistMistMistMi		Mai	le Female	White	African	Hawalian or Other Pacific	Asian	Indian or Alaska		White	African	Hawallan or Other Pacific	Asian	Indian or Alaska			
Officials and Managers  1.1  Professionals  2  Fechnicians  3  Sales Workers  4  Administrative Support Norkers  6  Craft Workers  6  DeraBives  7  Laborers and Helpers  8  Service Workers  9  TOTAL  10  0  0  0  0  0  0  0  0  0  0  0  0		А	В	С	D	E	F	G	н	1	J	к	L	м	N	0	
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Sales Workers 4  Administrative Support 5  Craft Workers 6  Craft Workers 6  Coperatives 7  Laborers and Helipers 8  Service Workers 9  TOTAL 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Professionals	2														0	
Administrative Support Workers 5 Craft Workers 6 Craft Workers 7 Laborers and Helpers 8 Service Workers 9 TOTAL 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Technicians	3														0	
Craft Workers  6  Craft Workers  7  Laborers and Helpars  8  Service Workers  9  TOTAL  10  0  0  0  0  0  0  0  0  0  0  0  0	Sales Workers	4														0	
Departives 7  Laborers and Helpers 8  Service Workers 9  TOTAL 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		5														0	
Laborers and Helpers 8  Service Workers 9  TOTAL 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Craft Workers	6														0	
Service Workers 9  TOTAL 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Operatives	7														0	
TOTAL 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Laborers and Helpers	8														0	
PREVIOUS YEAR TOTAL 11  SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 80.188, 101.4, and 101.311.  This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.  SECTION V - Certification  Certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	Service Workers	9														0	
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 80.188, 101.4, and 101.311.  This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that no complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.  SECTION V - Certification  cortify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.  Date  Typed or Printed Name of Person Signing  Signature  Telephone No.	TOTAL	10 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company.  (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.  SECTION V - Certification  Certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.  Telephone No.	PREVIOUS YEAR TOTAL	11														0	
company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company.  (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.  SECTION V - Certification  certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.  Date  Typed or Printed Name of Person Signing  Signature  Telephone No.	SECTION IV - Report of Discr	mination Co	omplaints Pursus	int to 47 CFR	22.321, 23.5	5, 90.189, 101	.4, and 101.	311.									
SECTION V - Certification cortify that to the best of my knowledge, information, and belief, all statements in this report are true and correct  Date Typed or Printed Name of Person Signing Signature Telephone No.	Company before a	ny body havi e Commissio	ng competent juris on that the followin	diction in suc g complaints	h matters duri alleging violat	ing the calendations of the pro	ar year cover ovisions of ar	ed by this rep ny equal empl	ort. cyment opport	unity statute	have been file	ed against this	company.				
Date Typed or Printed Name of Person Signing Signature Telephone No.	SECTION V - Certification	2.50															
Telephone No.		-			ents in this rep	****		A	-		2			WIND PROPERTY.			
(313) 333-2211	767	STATE OF THE STATE		on Signing		Signature No. (515) 359-2211							l,				
illo of Person Signing  WILLFULLY FALSE STATEMENT'S MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCE General Manager  OF ANY STATION LICENSE OF CONSTRUCTION FERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	itle of Person Signing General Manager				WILLFULLY OF ANY STA	FALSE STATE	EMPRIES MA	DE ON THIS STRUCTION I	FORM ARE P PERMIT (47 U	UNISHABLE .S.C. 312 (A	BY FINE AN	D/OR IMPRIS	ONMENT (1 (47 U.S.C.)	8 U.S.C. 1001 503).	) AND/OR RE	VOCATIO	